



COLNEY HEATH PARISH COUNCIL

Highfield Park Office
Highfield Park Visitor Centre
Hill End Lane
St Albans
Hertfordshire AL4 0RA

Colney Heath Village Office
83 High Street
Colney Heath
Hertfordshire AL4 0NS

Tel: 01727 825314 Email: clerk@colneyheathparishcouncil.gov.uk

Snow Clearing Policy

1. Introduction

Hertfordshire County Council Highways is the main statutory provider for snow clearance and gritting for the areas within the boundaries of Colney Heath Parish Council. Their priority is to clear A and B roads, major bus routes and one road in and out of villages. After long periods of serious icy weather or snow, once all the primary routes have been cleared, HCC may have the facilities to grit the secondary routes including steep roads in urban/residential areas or rural roads with poor drainage.

2. Policy

The Council will make all reasonable efforts to ensure that council managed facilities remain open as normal but will not do so at the expense of the welfare of staff and the safety of residents.

Where it is beneficial to do so, paths at Council managed venues will be salted in advance of snowfall and regularly salted and swept when the snow lies.

Time and resources are limited, and only key areas will be managed. Therefore, it is essential that all Councillors, employees and residents remember that they also have a responsibility to take due care in adverse weather.

It is the Council's policy to supply salt/grit bins at the following locations and keep them replenished as required:

1. Colney Heath Village Hall
2. High Street Recreation Ground (to be installed)
3. Charles Morris Hall
4. Highfield Park Trust (to be installed)

The Clerk will obtain the services of a contractor, members of the environmental staff or volunteers to replenishing bins at the above venues.

The Parish Clerk will close the above locations if, in their opinion, the above locations become too dangerous.

Grit/salt bins whose contents are abused or removed for private use may be withdrawn.



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Colney Heath will not install bins on private roads or highways. The Council may, however, do so through discretionary powers where requests to install bins are received from vulnerable residents and there is no HCC bin provided. The siting of any bins requires the agreement of HCC Highways before installation, and the provision of grit will be monitored and evaluated each year.

3. Staff

The Council will endeavour to open for business every normal working day regardless of the weather conditions.

If it is impossible for a member of staff to come in due to inclement weather, the member of staff where possible will be permitted to work from home. Where this is not appropriate they will take the day as an unpaid workday or holiday leave.

If Council decides in the interests of health and safety that employees should be permitted to leave early, then the employees will be paid their normal salary rate, this will be at the discretion of the Clerk.

This policy will be reviewed in two years or when new legislation is introduced.

**COLNEY HEATH PARISH COUNCIL
CLERK TO THE COUNCIL**

DATE 16 February 2021

Version 1	Reviewed & approved by F&G Committee, 4 February 2021	Review Feb 2023